



TRACK CULTURE and TEAMS

Above all, Agile is culture. It's based on values and principles that are ultimately translated into practices and processes. An Agile culture, fosters an environment for teams to produce results collaboratively. An Agile culture is inclusive.

This track is focused on concepts, approaches, and tools that help people understand, build, maintain, or transmit an Agile culture. The submissions on this track explore the many ways the members of your organisation form and maintain a team as they engage and collaborate with each other.

This track also examines how diversity of lived experience through the lens of race, class, gender, sexual orientation, socioeconomic status—and more—intersect, influence and strengthen our teams and organisations. We invite submissions that explore ways inclusive culture creates an **Growth** environment, where the members of a team are safety and feedback are a prerequisite.

Questions this track will answer include:

- What defines an Agile culture? How do change initiatives foster—or transmit— an Agile culture?
- How is an Agile culture (formalised in 2001) relevant to a new generation of people now finding places in companies and organisations?
- How do organizations resolve conflicts when cultures clash?
- What is the intersection of Agile culture with other cultural identities?
- How do we find a good balance between collaboration, cooperation, and solo work?
- How are new team members inducted into your culture? What are effective ways to hire team members to join a team?
- What patterns of leadership and influence have been shown to support the culture and work of an agile team?

This list is not meant to be comprehensive, and we're not waiting the submissions to address all of them. It's just a guide to spur creativity and directions you may explore.

Our Chair:



Diego Rojas
